

**QUALITIES OF A SUCCESSFUL CANDIDATE**

- Have a heart for and desire to work with children ages 3 through Grade 5 and youth Grades 6 through 8 (Junior High) in a summer day camp setting.
- Previous summer camp experience is highly preferred.
- Possess excellent communication and organizational skills.
- Possess strong management skills, and exhibit skills necessary for leading in a team ministry setting.
- Be supportive and enthusiastic about pursuing the mission and goals of Messiah Lutheran Church.
- Endeavor to live before God and particularly before families and young people in a way that honors Christ through words, attitudes and actions. Regular worship attendance expected.

**RESPONSIBILITIES**

- Supervises the assistant director and serves as a mentor and resource for the assistant director and the camp counselors.
- Assists with hiring assistant director and camp counselors.
- Interacts with campers, parents, and summer camp families; resolves all concerns.
- Produces and distributes weekly parent communications (newsletter, e-news, etc.)
- Plans field trips and associated transportation in advance of camp. Maintains all necessary forms and permission slips associated with camp activities.
- Assumes responsibility for monitoring the summer camp budget.
- Assumes ultimate responsibility for the health, safety and welfare of the campers entrusted.
- Assumes ultimate responsibility for enforcing the rules and policies of camp.
- Promotes summer camp and its ministry to congregation and community.
- Serves as a Christian role model to campers in personal faith, worship, language, appearance, manners, and health habits.

**ACCOUNTABILITY**

The summer camp director is accountable to the Director of Ministry Programs

**SCHEDULE AND COMPENSATION**

The summer camp director is a seasonal stipend position. A 40 hour work week is expected when camp is in session. Camp planning typically begins in November; hours are flexible but average 5-10 hours per week. Compensation is commensurate with experience.

**To Apply:** Please contact Amy Malterer, Director of Operations at [amalterer@messiahnetwork.org](mailto:amalterer@messiahnetwork.org) and include your resume and letter of interest.