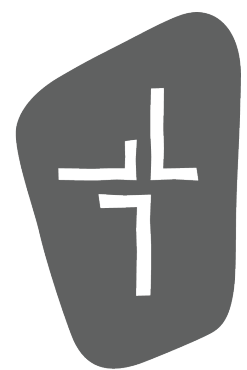


# Annual Meeting

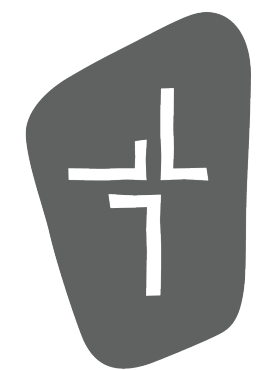
June 6, 2021



**MESSIAH**

# 2021 Annual Meeting Agenda

1. BOLM and Elder Election
2. Approval of 2021-2022 Annual Plan
3. Approval of 2021-2022 Budget



**MESSIAH**

# BOLM and Elder Election

## Board of Lay Ministry & Elder Election

### Board of Lay Ministry

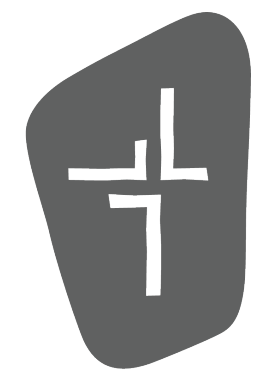
Choose 3

- Ken Bennett
- Tom Mengel
- Gary Olson

### Board of Elders

Yes or No for each candidate. *New candidates underlined.*

	YES	NO
Dave Grau	_____	_____
Joe Kuhl	_____	_____
Rick Leitz	_____	_____
<u>Dan Lutes</u>	_____	_____
<u>Mike Lynn</u>	_____	_____
Nathan Smith	_____	_____
<u>Ryan Smith</u>	_____	_____
Dave Thieman	_____	_____
Gregg Wilhelm (Head Elder)	_____	_____
Scott Williams	_____	_____



**MESSIAH**

# Annual Ministry Plan



Annual Ministry Plan  
2021-2022

## Embrace our values and clarify our vision.

What does this mean?

As Messiah begins its new ministry year in the context of a post-pandemic world, we are poised to embrace our values and clarify our vision.

COVID has permanently changed the ministry landscape, accelerating trends that were already happening. At Messiah, we have been able to adapt quickly because our ministry has always been future-oriented. This is a particular strength of ours that aligns with our values:

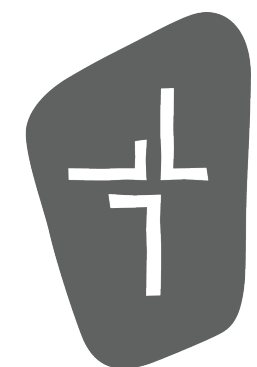
Found People Find People. Saved People Serve People. Life is Better Connected. Where Faith and Real Life Intersect. The Faith of the Next Generation Matters Now.

These are the values that drive our church. They are the "Why" behind what we do.

Over the past several years, Messiah has actively simplified how people get connected to others in our church. Community Groups help people grow in their faith and meet other people in their life stage ("Life is Better Connected"). We have made it easier and more accessible for everyone to get involved in service. Volunteers can serve in several different areas of ministry according to their interests and talents ("Saved People Serve People").

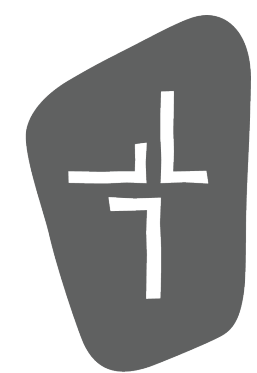
"The Faith of the Next Generation Matters Now" is a value that we will continue to embrace. Our worship and core ministries will seek to disciple the next generation. Messiah will continue to put focus and resources into our school, kids, and student ministries. We believe focusing on the next generation should be a priority that unites all generations of Jesus followers. When all generations invest and prepare the next generation for a world in which Christianity is not the societal norm, the church becomes increasingly missional.

**In 2021, People don't want to join an institution; they want to join a movement. That's fortunate for Christians, as Jesus launched a movement and not an institution! Messiah seeks to be a place where "faith and real-life intersect." Our neighbors want to live out their faith in ways that make sense to where they are in life. We want to be known as a church that meets people where they are and guides them to find their identity in Jesus.**



MESSIAH

# 2020-2021 Budget



**MESSIAH**

# Church

	20-21 Budget	21-22 Proposed
<b>Income</b>	<b>2,068,488</b>	<b>2,111,700</b>
Offerings	1,968,488	2,017,700
Other <small>(Summer Camp, Interest/Fees)</small>	100,000	94,000
<b>Expenses</b>	<b>2,068,488</b>	<b>2,111,700</b>
Programs	321,000	315,700
Operations	595,375	598,496
Personnel	1,152,113	1,197,504

Offering increase of 2.5% over 20-21 budget  
 Student Ministry Director in this budget and not Field of Dreams fund  
 5% utility increases  
 2% staff salary increase

# School

	20-21 Budget	21-22 Proposed
<b>Income</b>	<b>2,156,881</b>	<b>2,305,163</b>
<b>Expenses</b>	<b>2,156,881</b>	<b>2,305,163</b>
Instructional	152,624	163,810
Operations	260,650	280,345
Personnel	1,743,607	1,861,008

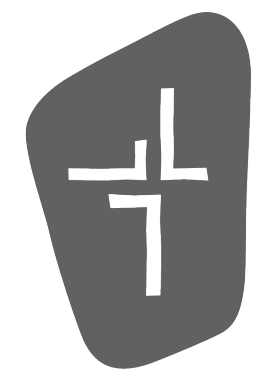
Income based on enrollment of 240 K-8 students and 91 Preschool students.  
 5% utility increase  
 Addition of 2 FT Teachers and part-time school nurse

**Unified Balanced Budget =**

**\$4,225,369**

**\$4,416,863**

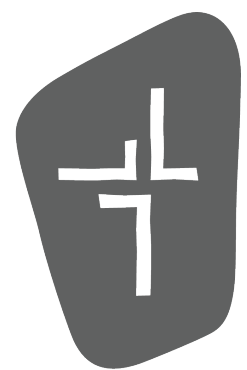
# Approval of Annual Plan & Budget



**MESSIAH**

# Annual Meeting

June 6, 2021



**MESSIAH**