

Messiah is a creative, relational Christian church in Saint Charles County, MO. At Messiah you'll find contemporary worship, engaging messages, and a family-focused kids ministry. We are seeking to hire a Technical Director to oversee audio, video, and lighting needs for worship and events.

JOB SUMMARY

The Technical Director will support the mission of Messiah St. Charles by overseeing and coordinating all aspects of the Technical Ministry in regard to audio, lighting, and video. We have a great team of volunteers and paid operators in place, so the Technical Director's primary role is to coordinate, manage and then be prepared to fill in, train, and troubleshoot when necessary.

RESPONSIBILITIES

- Maintain a reliable system (which is already in place) for providing technical support for worship services and church/school events. This includes (but is not limited to):
 - Audio mixing, monitor mixing, and audio recording
 - Lighting production
 - Switching with multiple cameras
 - Video recording, and live streaming production
 - ProPresenter/PowerPoint presentation
 - Preparing stage for rehearsals, worship services, and events
 - Initiating successful communication with pastors, Director of Worship, ministry leaders, and event coordinators in order to help facilitate a/v needs.
- Ensure that every worship service and event at Messiah is vibrant, distraction-free, and technically well supported.
- Recruit, train, equip, schedule, and lead a/v staff and volunteers on assignment:
- Update and maintain production technologies to be at or approaching industry standards.
- Coordinate video production as needed.

QUALITIES OF A SUCCESSFUL CANDIDATE

- **Positive.** Enjoys new challenges, smiles in setbacks, and is able to work with and understand a variety of personalities.
- **Results-Oriented.** Proven related experience; uses outcomes and feedback to refine results for continuous improvement.
- **Bias Toward Action.** Passionate about developing breakthrough work and unafraid to ask: "Why not?"
- **Able to Articulate and Live Out The Messiah Way.**
- **Organizer.** Effective systems for getting things done on time and in a high quality manner.
- **Motivator.** Moves self forward to achieve in a fast-paced, high expectation environment.
- **Knowledgeable.** Demonstrates advancement, increasing job responsibility, and growing professional capabilities over a minimum of 5 years' experience in video, audio and related technical fields.
- **Loves Jesus.** Has a strong spiritual commitment to Jesus.

TECHNICAL SKILLS

- Expert knowledge of audio systems and large-format digital consoles
- Expert knowledge of media in the context of worship services
- Detailed knowledge of live and streaming video environments
- Expert knowledge of lighting in the context of worship services
- Ideal candidate is highly tech-savvy, able to learn and master new technology quickly and thoroughly
- Expert knowledge of audio/video/lighting signal flows and strong ability to troubleshoot in all of these environments
- Must possess a teachable spirit and collaborate well in a team environment

EDUCATION/EXPERIENCE

- Formal training in production or related discipline
- Must have broad hands-on experience with technology in a modern worship production environment
- Experience in a Technical Director role at a church with 1000+ in weekly attendance preferred

PHYSICAL DEMANDS

While performing the duties of this job, the employee is frequently required to stand, walk, sit, reach with hands and arms, stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 30 pounds.

Schedule: 20+ hours per week

Flexible during the week; Sunday mornings required.

To Apply: Please contact Amy Malterer, Director of Operations at amalterer@messiahnetwork.org and include your resume and letter of interest.